

### Workshop results: What kind of gender activities should take place in military academies?

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# What kind of gender activities should take place in military academies?

#### Should there be some regular events?

- 1. Most naturally!
- 2. Every military academy and/or university should have similar kind of seminar at least once per year with foreign guests! Really important!



#### What kind of events?

- 1. Mabye even some special/extra event organized by cadets/students to involve them even more to discuss this topic?
- 2. Military sporting (teamwork) events focusing on gender equality.
- Give cadets/students similar learning opportunities role as a plt leader where men and women are completing the same bigger objective. Same for other high stress enviroment exercises etc. As I concluded it is sadly not the same in every country (3)
- 4. Events where high ranking officer women share their career path to empower woman cadets dare to dream about similar career!

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#### How else we can raise awareness of gender mainstreaming?

- 1. Military Academy or/and conscription campaigns, where women are shown to society as successful NCO-s, cadets or officers.
- 2. Seminars like these should have A LOT more cadets attending because more than anyone, THEY are currently shaping future military! At least to attend similar workshops/brainstorm events.

ESTONIAN MILITARY ACADEMY



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